



The Dispute Board Federation

CERTIFICATE OF PROFESSIONAL MEMBERSHIP

The Secretariat of the Dispute Board Federation hereby certifies
that

FLORIN NICULESCU

having met the requirements and training necessary
qualifies as a

Professional Dispute Board Member

For the year 2009-2010

Dated this 16th day of April 2009 at Geneva, Switzerland

A handwritten signature in black ink, consisting of several fluid, overlapping strokes, positioned above a horizontal line.

Assessment Panel Chair

A handwritten signature in black ink, featuring a prominent, stylized initial 'H' followed by several loops and a long horizontal stroke, positioned above a horizontal line.

Director of Professional
Development