

**EMPLOYMENT CERTIFICATE**

This letter is to confirm that Mr. Florin NICULESCU has worked for the Romanian National Company for Motorways and National Roads (RNCMNR) between June 2005 and March 2006 in the following FWC LOT 2 contracts: *short-term Technical Assistance during procurement of services for "Design Review and Supervision of Construction of Deva - Orastie By-pass" and "Technical Assistance for Institutional Support during implementation of works Deva – Orastie By-pass"*.

Throughout the above period, Mr. Florin NICULESCU provided an excellent and dedicated assistance and great support in the management of contractual matters. In carrying out his tasks, Mr. NICULESCU proved a high degree of knowledge in terms of procurement procedures, technical aspects and English language providing an excellent blend of expertise.

Additionally, he demonstrated very good computer skills, by often preparing on instant demand basis, various electronic tools, significantly improving activity of the Evaluation Committees he was part of. On these occasions, he also proved to be a good on-the-job trainer, often supporting the RNCMNR staff in improving their knowledge.

Mr. Niculescu also demonstrated capacities of working under significant pressures, maintaining his calm and organizing activities of staff around him, in several difficult and demanding circumstances after long working hours. Additionally, Mr. Niculescu's advices during pre-tendering and contract negotiations were useful and targeted significant contractual matters.

Based on the above aspects, we warmly recommend Mr. Florin NICULESCU for any further assignments.

Helsinki, 15 August 2007

Erkki Tiainen  
Vice President  
Plancenter Ltd